

Obsequio Group Carbon Reduction and Sustainability Action Plan

Edition: 2026

obsequio group

Carbon Reduction Plan Overview

The Obsequio Group, headquartered in Leicester, is a leader in compliance and life safety systems. We deliver both installation and maintenance services for both the public and private sectors, and ensure that the people & places we hold dear are kept safe.

Our team of over 700 professionals operate in the field, on our customers' sites, and within our offices across the country. We maintain a fleet of over 250 vehicles for security and life safety system equipment delivery, and for our engineers to quickly access customers sites. We are in the process of transitioning our directly leased vehicle fleet over from traditional petrol to hybrid and efficient models to support our net-zero goals. We have already achieved a 15% reduction in emission production through the early stages of this process, and are on track to meet our obligations.

To minimise our carbon footprint, all of our offices operate using efficient light sources and timers to reduce energy wastage. We also have introduced new ways for our engineers to travel within built up urban centres. This sees our engineers use public transport whilst carrying customer engineering backpacks to make maintenance visits more efficient and reduce the number of individual journeys required by our staff.

In response to the pressing global challenge of climate change, the Obsequio Group is committed to achieving net-zero emissions by 2050.

This carbon reduction plan (CRP), prepared in accordance with PPNO6/21, reflects the Obsequio Group's commitment to action. It details the results of the baseline greenhouse gases (GHG) inventory, which quantified GHG emissions across the 2025 calendar year. Also documented is the Obsequio Group's long-term strategy to monitor, manage, and minimise its environmental impact in alignment with achieving its ambitions net-zero commitment.

This report was prepared using the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and Supplementary Corporate Value Chain (Scope 3) Standard.

Our Group Companies:

- Advanced Protection Systems
- Brunel Security Ltd
- Bryland Fire Safety Ltd
- Complete Detection Systems Ltd
- Dakro Air & Water Ltd
- Drax (UK) Ltd t.a. Drax 360
- Global Environmental Excellence
- Metro Safety Group Ltd
- Premier Fire Ltd
- PLP Fire Ltd
- Atlas World Ltd
- Environtec Ltd
- Executive Alarms Ltd

2025 Emissions Report

Methodology

The Obsequio Group was responsible for the internal management controls governing the collection and entry of data processing. The subsequent emissions calculations and this report were generated with the use of CO2 calculation tools publicly available, in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and Corporate Value Chain (Scope 3) Standard.

Emissions have been calculated using the appropriate UK emission conversion factors published annually by the UK government, Department for Energy Security and Net Zero. Emissions factors from Small World Consulting's environmentally extended MIRO dataset were also used for spend-based emissions calculations.

Reported emissions figures expressed as tonnes of carbon dioxide equivalent (tCo2e) include greenhouse gas emissions from all seven GHGs named by the Kyoto Protocol: CO2, N2O, CH4, HFCs, PFCs, SF6 and NF3.

The GHG inventory assesses emissions for the reporting period 01/01/2025-31/12/2025. 2025 was the first year for which a GHG inventory has been compiled by the Obsequio Group and therefore constitutes its base year – the reference point against which all future emissions reductions will be measured.

As the Obsequio Group is in a significant period of growth as a company, adding new subsidiary organisations at a rapid pace, the GHG inventory for 2025 excludes recent acquisitions so as to not skew data, and ensure its ability to be used as the baseline. All future GHG inventory's will include both a statistic showing the actual GHG inventory data (including all Obsequio Group Companies) and prorated information for year on year comparison purposes.

The operational boundary of the Obsequio Group's scope 3 emissions included in the GHG inventory on the page overleaf are limited to the five scope 3 categories prescribed within the technical guidance and requirements of PPN 06/21. The Obsequio Group is committed to increasing the scope of their GHG inventory in the future to develop a more complete overview of their value chain emissions to drive supplier engagement.

Tracked CO2 Data

Scope 1	Stationary Combustion	247
	Mobile Combustion	5281.72
	Process Emissions	0
	Fugitive Emissions	26
	Total – Scope 1	5554.72 TCo2e

Scope 2	Purchased Electricity (Market based)	0
	Purchased Electricity (Location based)	57
	Purchased Steam, Heating and Cooling	0
	Total – Scope 2	57 TCo2e

Scope 3	Upstream Transportation and Distribution	27
	Waste Generated in Operations	52
	Business Travel	36
	Employee Commuting (including homeworking)	546
	Downstream Transportation and distribution	0
	Total – Scope 3	661 TCo2e

Total: 6,272.72 TCo2e

Scope & Subject Matter

The Boundary of the report includes all UK-based offices and operations during the reporting period, without newly acquired subsidiaries who have not been a part of the group for the full period of 01/01/25-31/12/25.

Scope 1	Stationary Combustion	Emissions from natural gas combustion within boilers used for heating at each office.
	Mobile Combustion	The vehicle fleet currently exists of approximately 250 company owned/operated combustion engine vehicles.
	Fugitive Emissions	Emissions associated with the volume of refrigerants topped up during the servicing of air conditioning systems.

Scope 2	Purchased Electricity	Both market and location based figures are provided for GHG emissions from purchased electricity that provides power to the rented office spaces across the group. A market based approach is adopted when reporting these gross figures.

Scope 3	Upstream Transportation	Minimal emissions are reported following a spend-based screening of upstream transportation and distribution activities. The reporting primarily uses company owned vehicles, accounted for in scope 1, for the transport and distribution of products to customers. Due to data availability limitations emissions associated with the inbound shipping of manufactured goods from tier 1 suppliers, these emissions have not been included within the boundary of this GHG inventory.
	Waste and Water	Water emissions have been estimated based on consumption data, collected

		from water meters within the offices. Waste emissions have been estimated using activity data from waste reports provided by the waste management partners for each of the three offices.
	Business Travel	A hybrid approach was adopted using spend based figures to ensure completeness and activity/consumption data where available to enhance data quality and accuracy. Emissions sources included within the boundary of operations included rail travel, hotel stays, and car travel in third party/employee owned vehicles.
	Employee Commuting and Home Working	Both emissions relating to the activities of employees working from home and commuting to the offices are accounted for based on the results of a survey concerning employee commuting behaviour and frequency of visits to the office.
	Downstream Transportation	Immaterial – no downstream transportation occurs within the operations of the Obsequio Group.

Emissions Reductions Targets

In alignment with the UK government's 2050 net zero targets and global efforts to limit global warming and the wors effects of climate change, the Obsequio Group is committed to achieving net-zero emissions across the entire value chain (scopes 1, 2, and 3) by 2050. Where possible, ambitious emissions reduction actions will be implemented to advance the achievement of net-zero.

The Obsequio Group projects emissions reductions are charted on the graph below to illustrate the ambition of the emissions reduction initiatives outlines in the next section.

Emissions management

The following environmental management measures are already in place as the Obsequio Group works towards net-zero.

1.	Electric Fleet	The current vehicle fleet is on a three year lease cycle. 100% of administrative and sales staff vehicles will be transitioned to electric and hybrid vehicles by 2030.
2.	Cycle to work scheme	We are already actively engaged in the Cycle to Work Scheme, promoting the use of bicycles as not only a means of commuting but, more generally, a more sustainable mode of transport.
3.	Refurbished IT equipment where practicable.	Where practicable, laptops and mobile phones are refurbished. This reduces the demand for virgin equipment and materials.
4.	Hybrid Working	We operate a hybrid working policy, enabling our team to work remotely and reduce the required commute into the office.
5.	Recycling and Paperless	Waste is minimised and recycled where possible, we run a largely paperless operation and provide recycling bins, so where possible, waste is recycled. We work with our existing waste management partners to collect accurate data around the volume and nature of waste disposed to track our performance and hold the team accountable against waste reduction and recycling goals.

The Obsequio Group is committed to embedding practises within our business to mitigate our environmental impact as we grow. The strategy set out below outlines further decarbonisation interventions contributing to our roadmap for achieving net zero across the entire value chain. Specific reference is given to emissions hotspots and priority areas identified within the emissions inventory published above. Interventions include both short and long term actions dedicated to the pursuit of the overarching net zero ambition:

1.	Conduct an energy audit	This will enable us to identify areas where energy efficiency improvements can be made at each of our offices.
2.	Implement energy efficiency measures	We will begin to action the findings of the energy audit and deliver on the opportunities to make efficiency improvements where available.
3.	Service on site air conditioning units	We will liaise with the building managers of our rented offices spaces to arrange for inspections of on-site air conditioning and heating systems to be carried out. This will supplement the energy audit and ensure that heating, ventilation, and air conditioning (HVAC) systems are running optimally.
4.	Review the booking process and refine data collection for company business travel.	Enhancing the process for collecting data concerning business travel presents a high impact, low effort way to enhance the quality of the emissions assessment and reduce the resource burden of compiling the GHG inventory. While public transport is extensively used as a primary means of business travel, data capture around rail and hotel bookings could be streamlined. Reviewing these processes and platforms through which bookings are made will enable us to enhance the quality of our emissions assessment and better track our business travel.

5.	Improve the tracking and monitoring of relevant primary data to enhance the quality and scope of our emissions report	Data collection processes will be refined to enhance the quality of our emissions report. Priority focus will be placed on employee behaviour concerning office attendance, which will enhance the calculations around commuting and homeworking.
6.	We will increase the scope of our greenhouse gass inventory to include the monitoring of upstream emissions sources from our suppliers.	The inclusion of monitoring additional emissions sources within the GHG inventory, specifically scope 3, category 1 – purchased goods and services, to provide a greater understanding of our supplier's emissions. Accounting for our upstream emissions will provide considerable insight into further opportunities to identify emissions hotspots and emissions reduction initiatives.
7.	Introduce sustainable travel policies	The Obsequio Group is already proactive in prioritising the use of public transport, and rail travel is used almost exclusively when business travel is required. Formalising this behaviour within a company travel policy will ensure that it remains common practice as the company scales and the requirement for travel increases. Air travel is currently very limited, as only one of our group companies is located outside of the UK mainland. A formalised company approach and prescribing circumstances in which air travel is deemed appropriate, or alternatives should be priorities will help maintain best practices as the company grows.

8.	Support for Employees	The Obsequio Group is already actively engaged in the cycle to work scheme, promoting the use of bicycles as not only a means of commuting but, more generally, a more sustainable mode of transport. The Obsequio Group will also explore other measures, such as promoting walking to work for those who live close to the office and other salary sacrifice schemes, such as purchasing electric vehicles.

Declaration and Sign-off

This carbon reduction plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Signed on behalf of the Obsequio Group.



Nigel Smith

Head of ESG

01/01/2026